



P. Abhimanyu
General Secretary

BSNL EMPLOYEES UNION

Central Head Quarters

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Main Recognised Representative Union.
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BSNLEU/513 (WLF)

27.12.2022

To,

Shri P.K. Purwar
CMD BSNL,
Bharat Sanchar Bhawan,
H.C. Mathur Lane, Janpath,
New Delhi – 110 001

Sir,

Sub: - **Arbitrary introduction of the Sports Compendium 2022 - requesting to keep it under abeyance and finalisation of the same through discussion with the Recognised Unions - req.**

Ref: - **BSNLEU letter no.BSNLEU/513(WLF) dated 21.10.2020.**

We wish to bring the following to your kind notice for favour of your kind intervention and appropriate action.

Vide letter cited under reference, the Corporate Office has issued the Sports Compendium 2022. We are surprised as well as astonished, to note that the said Compendium 2022 has been issued without any consultation with the Recognised trade unions. Nor has the Compendium been finalised after discussion in the Sports Board. This action of the Management is arbitrary, to say the least. This is violative of the Code of Conduct which binds both the Management as well as the Unions.

A large number of sports persons have conveyed their anguish to BSNLEU, regarding the hotch potch manner in which the Sports Compendium has been finalised. They have brought to the notice of BSNLEU that, the Rules framed for conducting Sports Meets are outdated. May be, the officials who finalised the Compendium have adopted the 'copy paste' method, without going into the latest Rules related to the relevant sports.

Many lacunae are observed in the Sports Compendium 2022. For example, in a basketball match, there are 4 quarters of 10 minutes each and not two halves of 20 minutes each. The system of the 20 minutes halves was changed 2 decades back. There is no such operator of 30 seconds. It is 24 second Operator. This what happens when you do copy paste work.

Further, BSNLEU has already brought to the notice of the Management that, the Career Progression Policy for the Sports Personnel, introduced vide Corporate Office letter no.31-1/2007- BSNL(S) dated 01.05.2008, has not been implemented.

The Corporate Office, in it's Career Progression Policy for the Sports Personnel, has stipulated promotions for outstanding sports personnel, who achieve excellence in international and national level tournaments.

However, we regret to state that, promotions under Career Progression Policy for the Sports Personnel are not given for the past many years.

It is also regrettable that, despite the Main Recognised Representative Union having taken up this issue almost a year ago, neither progress has been observed on this matter, nor has the Management given any reply to the Union. This action on the part of the Management is tantamount to demotivating the talented sports personnel working in BSNL.

Hence, once again we demand that, the cases which have already been recommended by the CGMs and forwarded to the Corporate Office should be considered in accordance with the already existing Career Progression Policy introduced in 2008.

In the whole of India there is a rising trend in the field of sports. Whereas, our Company is demotivating and discouraging the players by passing such sports policies. BSNL has spent crores of rupees for recruiting the Sports personnel and instead of utilising them, in the appropriate manner, the Compendium intends to dump and sideline them.

In view of the foregoing, we request you to kindly keep the Compendium 2022 under abeyance, so that it can be finalised after discussion with the Recognised Unions. We also request you to kindly initiate this discussion at the earliest.

Thanking you,

Yours sincerely



[P. Abhimanyu]
General Secretary

Copy to: (1) Shri Arvind Vadnerkar, Director (HR), BSNL, Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001
(2) Shri S.P. Singh, GM(Admn.), BSNL C.O., Bharat Sanchar Bhawan, Janpath, New Delhi – 110 001